

Dear Parents,

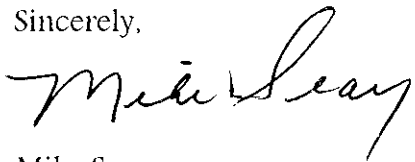
In light of the most recent school shooting and the threats that have been made to many schools across the state, I wanted to take this opportunity to inform you of the steps we are taking to ensure the safety of our children. While there have been no credible threats against Norfolk Schools, we are very aware that the potential exists. During the course of this week, multiple safety meetings have taken place, involving the administration, the BCSO, members of the Norfolk Schools Board of Education, teachers, and community members. The result of these meetings includes some specific and immediate ideas that we can put into action, plans to meet in the very near future to solidify and explore these actions, and plans to meet on a regular basis to monitor and adjust as needed.

Our immediate plans include:

- \*equipping all school personnel/classrooms with 2-way radios,
- \*solicitation of quotes for securing the entrances with buzz-in systems,
- \*solicitation of quotes to purchase and install door-locking mechanisms for all interior doors,
- \*exploring the possibility of hiring a second SRO,
- \*conducting active-shooter drills with employees and students, and
- \*increase in campus security immediately.

During this week both principals have met with faculty and students to discuss safety plans. We are working diligently to ensure the safety of our children, to the best of our ability. We will be sending out a survey in the near future to seek your input. Please help us by participating in this survey.

Sincerely,

A handwritten signature in black ink that reads "Mike Seay". The signature is written in a cursive, flowing style.

Mike Seay

Superintendent of Schools

Norfolk Public Schools